### The Leadership Framework 2020+

## Resilient. Robust. Rigorous.



### Preface

Enterprise leaders face the challenge of uncertainty, need of speed and defining future growth. COVID-19 brings a new pressure to strategy, trust and relationships. We see the Beta-Status of economy not as a new paradigm, yet a paradigm, that more than ever requests a focus for future success. With the 4-phases framework, we provide leaders with advice and best practices for the future success of enterprises value creation and Strength to the uncertainty of leadership.



The permanent beta-status of economy

## Mastering the new reality.

**Declining economy** 

Short regional catch-up effects

Significant higher unemployment rate across the globe

Unpredictable severe supply/demand break-downs



## 4 phases to successfully master a crisis



### Immediate operational actions

4-8 weeks

recover /

Relaunch and adjustments

1-2 months

BUSINESS DEVELOPMENT COMPANIES

WHICH ACT

BUSINESS

DEVELOPMENT COMPANIES WHICH ONLY REACT

### reshape /

Change to new resilient model

3-6 months

### reimagine

Optimize and win over competition

6-18 months

Leaders who seize the opportunities fast will emerge from the crisis as long-term winner.

NTTData

# respond /

### OUR RECOMMENDED ACTIONS

#### Work – Support your employees

- Ensure health and safety of employees and partner
- □ Inform your employees proactive and regularly
- □ Implement work at home and location policies

### Organization - Keep the business going

- Establish a crisis management taskforce
- Prepare and apply business continuity plans
- Collect information and build an intelligence dashboard

#### Customer/Market – Communicate transparently and proactively

- Communicate with all stakeholders
- Give regular updates
- Define external communication guidelines

### Technology – Ensure IT-readiness

- Provide framework and hardware to work from home
- Ensure connectivity and accessibility
- Define tools for internal and external collaboration

### BEST PRACTICE

### Enable Digital & Remote Work fast

To help employees and clients to work digitally, the NTT DATA innovation and co-creation team has created a broad offering of digital solutions, including tools, workshop formats and innovative methods.

### NTTDATA

### respond

Immediate operational actions

## recover /

### OUR RECOMMENDED ACTIONS

#### Work – Ensure effective remote work

- Support your employees with guidance and tools
- Enable your staff to be flexible in their work
- □ Manage and train them to ensure effective work

### Organization – Bring your organization in good shape

- Create business continuity plans and scenarios
- Adjust your operating model and value proposition for short term
- Determine agile budgeting and restructure costs

### Customer/Market - Strengthen your customer relationship

- Understand your customers' situation to provide customized solutions
- Actively pursue a regular exchange with your customers
- Adapt your value proposition and offer to your customers priorities

### Technology – Leverage existing solutions

- □ Automate processes wherever possible
- Collect and process data
- Build up and use simulation and analytics tools

### BEST PRACTICE

### Make Remote Work more professional

To enable remote learning for 1,1 million students and teachers NTT DATA distributed necessary devices and activated contact centers.

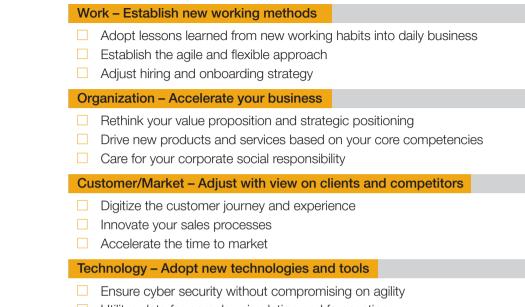
### recover

Relaunch and Adjustments

### NTT DATA

# reshape /

### OUR RECOMMENDED ACTIONS



- Utilitze data for complex simulation and forecasting
- Drive rigorous automation

### BEST PRACTICE

## reshape

Change to new resilient model

### Build a robust and resilient business & IT framework

To secure a resilient infrastructure, NTT provides Security by Design and helps organizations to anticipate and prevent disruptions with cyber-resilient solutions. nTT protects, informs and educates clients with the Global Threat Intelligence Center.

### NTTDATA

# reimagine /

### OUR RECOMMENDED ACTIONS

#### Work – Build an agile organization

- Engage employees and talents digitally
- Empower self-organized teams
- Utilize new work methods and tools

### Organization - Create new value chains and ecosystems

- Reinvent your business model
- Develop new offerings and explore new markets
- Create cross-industrial and -organizational value chains

#### Customer/market - Enter or invent new markets

- Re-design to a customer-centric organization
- Partner with technology and market experts
- Establish digital ecosystems

### Technology – Innovate to expand beyond borders

- Accelerate cloud transformation
- Explore Quantum Computing and photonics
- Utilize the rapid progress of AI and Human-Machine Systems

### BEST PRACTICE

### Embrace a Flexible and Agile Future by help of Technology

To strengthen the structures for medical institutions in various countries, reduce the burden on doctors, and improve diagnostic processes at hospitals, NTT DATA provides Artificial Intelligence technologies for diagnostics support.

### NTTDATA

## reimagin

Optimize and win over competition

The new paradigm to re-invent your business strategy

## Resilient. Robust. Rigorous.

**Rigorous Automation** 

Full no-touch Digitalisation

**Build-in Simulation and Analytics** 

**Closed Loop Forecasting** 

High Operational Flexibility & Risk Management



### Resilient. Robust. Rigorous.

CFO /

**Chief Financial Officer Agenda** 

**CFO Agenda** / Resilient. Robust. Rigorous.

Finding: The financial model is much more vulnerable than expected. Real-time cash and liquidity insight, prediction and simulation is required. To ensure cash-in processes no-touch digitalization has to be established rigorously.

CORNERSTONES	"COME-BACK-STRONGER" COMPETENCIES			
	respond	recover	reshape	reimagine
Financial Strategy & Reporting	Flexible operating models	Financial stress test	Resilient financial supply chain; no-touch finance reporting	Automated reporting and future predictions incl. evaluation of recommendations
Financial Operations	Operational matching/ clearance payment; open receivables, automation	Automation of repetitive Matching/Clearance Payment, Open Receivables,	No-touch digitalization of financial operations	E2E finance ops automation
Liquidity & Cash Management	Global cash visibitliy	Liquidity forecasting	Liquidity real-time reporting & simulations	Real-time cash analytics and closed loop
Credit Management	Revisit global credit lines, conditions and opotions	Renew and optimize credit risk management	Rule-based credit management and decision support	Automated and analytical credit risk management

### Resilient. Robust. Rigorous.



Chief Operating Officer Agenda

**COO Agenda** / Resilient. Robust. Rigorous.

Finding: COVID-19 reveals the demand for an resilient supply chain with robust and flexible processes, higher degree of automation and new end-to-end supply chain operational risk management.

CORNERSTONES	"COME-BACK-STRONGER" COMPETENCIES			
	respond	recover	reshape	reimagine
Procurement & Supplier Network	Automation and Al	Supplier stress test	Supplier network collaboration; new flexible contracting	Diversification of decentralized supplier portfolio; liquid supplier sourcing
Order Management	Revisit and evaluate backlog	Customer stress test on near-future demand	Customer base differentiation; revisit SLAs and contracting	Order prediction and auto- mation; digital supply-demand platform
Warehouse Management & In-/Outbound Logistics	Operational tower for warehouse shortage/overflow	Re-fill, re-plan buffer	Track, trace and predict; (timely availability) and simulation	Ext. warehouse network (Insight into vendor-managed warehouses)
Production	Track & trace everything	Track & trace to predict delivery/finish times	Make-or-buy E2E prediction and evaluation	Multi-product assembly and new product launch flexibility

### Resilient. Robust. Rigorous.

CMO /

Chief Marketing Officer Agenda

**CMO Agenda** / Resilient. Robust. Rigorous.

Finding: Strong relationships and loyalty of the existing customer base is key. Investments in tailor-made communication and fast iterations as a gateway to attract new customers.

CORNERSTONES	"COME-BACK-STRONGER" COMPETENCIES			
	respond	recover	reshape	reimagine
Understand & Anticipate Customer's Needs	Collect and update external and internal information	Agile customer surveys/ customer pulse; capture COVID-19 changes	Customer sentiment analysis and adoption	Customer profiling based on personas
Establish CX Biz DevOps	CX centric agile business ops across marketing, sales and service	Tailor-made communication updates for existing customers	High automation for anonymous contacts to gain new customers	Agile journey adaptation
Customer Experience Management	Individual COVID-19 response management	Adapted customer journey design	Channel effectiveness and social media management	Digital customer service automation
Flexible Marketing, Sales and Service Stack	Execute fast and authentic via marketing, sales and service channels	Adapt service-to-marketing and sales-to-service efforts	360° pull (and push) communication engine	Real-time guided CX for any human interaction with enterprise

### Resilient. Robust. Rigorous.

CIO /

**Chief Information Officer Agenda** 

**CIO Agenda** / Resilient. Robust. Rigorous.

Finding: After securing business continuity, the focus is on supporting the change by intelligent automation and digital innovation.

CORNERSTONES	"COME-BACK-STRONGER" COMPETENCIES			
	respond	recover	reshape	reimagine
Digital Workplace	Secure connectivity and access	Fill gaps in secure connectivity and access to enable effective remote work (e.g.trainings)	Pilot new forms of online collaboration	Scale new forms of online collaboration internally and externally
Agile Delivery Model	Process response backlog	Prioritize backlog items in alignment with business needs	Define agile target operating model	Rollout agile target operating model
Digital Products & Services	Ensure flexibility to enable the digital workplace	Implement new rules and regulations where required	Adjust value proposition and strategic positioning	Replace physical with digital touchpoints, new digital services
Efficient IT Operation	Assure support of adminis- trative processes and important hardware and software	Adjust your service model to business requirements	Formulate AI ops strategy and objectives	Roll-out intelligent Automation across digital and legacy landscapes

Copyright © 2020 NTT DATA Deutschland GmbH

NTT DATA Deutschland GmbH Hans-Döllgast-Straße 26 80807 München Deutschland Telefon +49 89 9936-0 de.nttdata.com

