

NTT Data

Trusted Global Innovator

SOCIAL RESPONSIBILITY REPORT

2019



CONTENT

—
Foreword



02
—
Sport



01
—
Education



03
—
Community engagement





Technology has been and is an immortal subject of the future, so it is our duty to bring our contribution for a better future, for ourselves and for future generations.

Corporate Social Responsibility actions represent an annual priority for us. We invest in four strategic directions: education, sports, culture and the social environment. A great joy for us is the involvement and major interest of our colleagues for charitable projects, fundraising and humanitarian actions for society.

All our actions, projects and all our business behavior bear the sign of sustainability. We are present in the

Romanian community in the long term, so our goal is to collaborate with other organizations and companies for a long-term development of the community of which we are part. Technology has been and is an immortal subject of the future, so it is our duty to bring our contribution for a better future, for ourselves and for future generations. Our decisions are made following a careful analysis of the impact on the environment, on the communities in which we operate, on our clients and colleagues.

NTT DATA Romania is actively involved in the life of the community by participating and even initiating projects aimed at various areas of social development. Thus, education, sports, social environment and community engagement are areas of major interest for our company.

Diana Stăneșe
COO NTT DATA Romania

01

Education

Education for a better future

The future of any community is education. Through it, young people can turn dreams into reality and remove the barriers of the society they develop in.

NTT DATA Romania is strongly focused on identifying, promoting and supporting young talents, future elites, by providing resources and a prolific context for performance, so that they can create tomorrow's future, Romania's future. It is known that the current education is mainly based on the theoretical component, which is why our collaboration with

the university and pre-university environment is meant to bridge the gap between the professional and the educational environment. Together, we have succeeded in creating and sustaining innovative programs through which young people can learn practical skills.

Our mission is based on strong satisfaction. Insufflating young people within the university and pre-university environment the motivation to perform, provides themselves the possibility to offer the society a healthy and progressive growth.



EDUCATIONAL PROJECTS

- ▶ International Festival of Science and Education
- ▶ Coding mentor - the bridge between universities and companies
- ▶ NTT DATA Romania and the "Științescu" Fund encourage the development of children and young people's skills
- ▶ Meet-Up with Students, NTT DATA Romania closer to universities
- ▶ IESC Students & Companies - helping hundreds of students discover the world of technology
- ▶ Presentation held by NTT DATA Romania at the Faculty of Electronics and Telecommunications (Polytechnic University of Bucharest)
- ▶ Preschool students discover NTT DATA Romania
- ▶ Scholarships and projects within Summer Internship 2019
- ▶ Postgraduate Program in computer training and education
- ▶ NTT DATA Romania offers to students the Master Program in Advanced Information Systems from 2015
- ▶ Training students in Business Intelligence and Enterprise Resource Planning
- ▶ In NTT DATA Romania, students discover the world of technology
- ▶ Together with Super Teach, we bring a positive change of teachers
- ▶ For six years with Babes-Bolyai University, through the degree program in computer science with teaching in German 12



Coding mentor - the bridge between universities and companies

The BIT Association is a non-profit organization, founded by students from the Faculty of Computer Engineering in Sibiu, which is meant to create a bridge between the University and the companies.

Our company has set up a laboratory within the Faculty, where members of the association study. It is fully

equipped and operational; the laboratory provides the right framework for an optimal development of all courses.

NTT DATA Romania and the BIT Association established a meeting in which the stages of a future collaboration were defined.



International Festival of Science and Education

NTT DATA Romania appreciates innovation, technology and science, which is why we are attracted by the events dedicated to these topics.

In May 2019, the 11th edition of the International Science and Education Festival took place on the campus of the University Of Novi Sad, Serbia.

The event was dedicated to science and promoted the results of current research in the country and abroad. The program included over 60 workshops in the fields of engineering, technology, natural sciences, social sciences, humanistic sciences, medicine and arts and other complementary events.



NTT DATA Romania and the "Științescu" Fund encourage the development of children and young people's skills

NTT DATA Romania is glad to be able to support every year the Științescu Fund, implemented in Sibiu. Științescu is a financing program for educational projects that encourages the passion for science and technology of children and young people between the ages of 6 and 19 years.

We are looking for innovative projects that make the passion "contagious" for STEAM education (science, tech-

nology, engineering, art and mathematics). The proposed projects can help students look into the future and imagine what modern technologies can bring us, passionately learn the exact sciences, developing the skills needed for the 21st century generation of innovators.

📍 Sibiu





IESC Students & Companies - helping hundreds of students discover the world of technology

Our colleagues from Braşov were present at the event “Students and companies IESC”, organized by the Faculty of Electrical and Computer Engineering.

They were pleased to meet hundreds of students, passionate about Embedded and software development. They

have prepared a competition for enthusiasts, a simulation of cabin lighting hardware and software inside a vehicle. The students from the winning team were awarded with places in our summer internship program.



Meet-Up with Students, NTT DATA Romania closer to universities

The NTT DATA Romania headquarters in Timisoara hosted a meeting with students in which our colleague, Krasimir Dzhigovechki, NTT DATA Germany, presented “Lean Solutions in a complex environment” and Adrian Stark, Adrian Trifan, Alexandru Szabo, NTT DATA Romania, presented the AMO Academy (Application Management Outsourcing), which will start in November in Timisoara and Cluj-Napoca.





Preschool students discover NTT DATA Romania

Bogdan Băcescu, representative of NTT DATA Romania, was invited to the Bucharest National Theoretical High School to present his daily work to preschoolers - SAP Basis consultant. The 16 children learned to decode through the ASCII system, translating numbers into letters, which put together resulted in their names.

The presentation also included a description of our headquarters in Bucharest and the best impression left, of course, the slide! Let us hope that their desire to try it will become reality within "Scoala Altfel".

 **Bucharest**

Presentation held by NTT DATA Romania at the Faculty of Electronics and Telecommunications (Polytechnic University of Bucharest)

The students and professors from the Faculty of Electronics and Telecommunications Cluj-Napoca participated to the presentation of NTT DATA Romania. In addition to sharing general information and details regarding the reasons why the company is placed among the best IT service providers globally, there were also discussed the achievements and development of the research department and their

applicability in integrated technologies and automation of robotic processes. The aim was to outline an overview of the IT market: technologies, implementation and impact.

 **Cluj-Napoca**



NTT DATA Romania colleagues from Brasov, continued the UNI campaign at the Faculty of Mathematics and Informatics, Department of Applied Informatics in German language.

The company was presented, the opportunities within the “Summer Internship 2019” program and those

regarding the scholarship, as well as some of our projects: Salesforce or Application & Management Support.

Ioana Cioca, a former graduate of this Faculty and a NTT DATA Romania scholarship holder, shared her experience and the steps taken to become a Salesforce developer.

Adi Moldoveanu, NTT DATA Romania, told the students how he learned German during an exchange of experience, what it means to be a master, what technologies we use in AMS projects or how he started as a C++ developer and ended up developing teams, thus reaching the position of leadership.



 **Brasov**



Postgraduate Program in computer training and education

The IT field has become one of the most attractive and extensive one in Romania. More and more high school students are passionate about this field of technology innovation that opens windows to the future.

materializing in computer training activities - 1000 hours and 77 students enrolled.

📍 **Cluj-Napoca**

In recent years, this field is constantly evolving and has offered multiple opportunities, including to people who initially focused on other fields and who want to reorient themselves professionally. Given this context, NTT DATA Romania in partnership with Babeş-Bolyai University, launched the Postgraduate Program for Computer Training and Education. The program is accredited by the Ministry of National Education and Scientific Research and is adapted to the needs of those who want a career change. The courses are offered by professors from the Faculty of Mathematics and Informatics together with professionals from NTT DATA Romania, in the special dedicated classrooms and laboratories in our headquarters in Cluj-Napoca.

In 2019, the project took place for the fifth time, gaining momentum and

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NTT DATA Romania offers to students the Master Program in Advanced Information Systems from 2015

Conceived together with Babeş-Bolyai University Cluj-Napoca, the master's program Advanced Computer Systems with teaching in German, was meant to offer students the chance to deepen the knowledge necessary for the development and management of advanced computer systems. The curriculum contains both technical disciplines and Agile methodologies

for software development or software design, as well as disciplines such as Operations Flow Management.

The courses take place at the Faculty of Mathematics and Informatics and in the special dedicated classrooms within our headquarters in Cluj-Napoca. For a proper approach, the German line of studies also benefits from

the support of partner universities in Germany.

In 2019, more than 20 students were enrolled in the master's program and there was only one withdrawal from the program.

 **Cluj-Napoca**

Training students in Business Intelligence and Enterprise Resource Planning

The master's program in Economic Decision Support Systems (SADE) was launched in the 2018-2019 academic year together with the Faculty of Economic Sciences and Business Management (FSEGA) within Babeş-Bolyai University. In the context of the expansion of the Big Data field, we identified the need to develop a program, which trains students in Business Intelligence

(BI) and Enterprise Resource Planning (ERP). The knowledge is adapted to the real business environment responding to the urgent needs of streamlining processes and assisting economic decisions.

 **Cluj-Napoca**





Together with Super Teach, we bring a positive change of teachers

This autumn, Cluj-Napoca hosted the largest event dedicated to those interested in education, in general, and teachers, in particular. The event had 3,000 participants, over 20 speakers and over 30 workshops focused on child development. SuperTeach took place three days in a row, as follows: the 2nd of November - National Conference

and the 1st and 3rd of November- Practical workshops with teachers and specialists.

NTT DATA Romania supports all initiatives that bring a positive change in education, implicitly this event.

 **Cluj-Napoca**

In NTT DATA Romania, students discover the world of technology

During “Scoala Altfel” week, NTT DATA Romania opened the doors of our headquarters to students of different ages. Children were fascinated by the world of technology and it was not difficult to arouse their interest in the IT field.

They were interested in discovering how to work within a team, in an office space, in a company. We were happy to share experiences and satisfy curiosities.

 **Bucharest, Cluj-Napoca, Iasi**



For six years with Babes-Bolyai University, through the degree program in computer science with teaching in German

An education adapted to the needs of the business environment is essential for a sustainable progress. Starting from this idea, NTT DATA Romania established in 2014 together with Babeş-Bolyai University the degree program in informatics with teaching in German: "Deutschsprachiger Studiengang der Informatik". In the 6 years of existence of this line of study over 400 students learned the ability to understand and manipulate the basic concepts and methods of basic mathematical structures.

The focus areas are fundamental programming, development and maintenance of software systems, transmission and capitalization of knowledge and methods studied. During 2019, 77 places were occupied, 43 students graduated from the program and 34 took the bachelor's exam.

 **Cluj-Napoca**



02

Sports

A healthy mind in a healthy body

NTT DATA Romania is a big fan of sports and sports clubs, due to the impact they have on promoting a healthy lifestyle and developing an affinity for performance.

Supporting sports clubs as well as local, national and even international events, increases the development of elite sport and its attractiveness for future generations, which ensures a sustainable, healthy and proactive community evolution. We also identify an opportunity to bring the sports

phenomenon and the sports clubs closer to the community they represent, thus developing a sense of belonging that helps the further activity of clubs with tradition and ensures their continued success.

“Mens sana in corpore sana” is the phrase that guides us and motivates us to support sports, invoking a relationship of interdependence between mind and body in order to achieve performance.



CONTENTS

- ▶ We support talented athletes from the County Table Tennis Association
- ▶ Together with the TENGU Martial Arts Center, for a perfect balance between body, mind, and soul
- ▶ NTT DATA Romania, the leading partner of the CFR 1907 football club
- ▶ NTT DATA Romania and Napoca Basketball School, a partnership for the future of Romanian athletes
- ▶ Performance in sports, U-NTT DATA Cluj women's volleyball team



We support talented athletes from the County Table Tennis Association

NTT DATA Romania has chosen to support sports in Romania, therefore it also supports the “Cluj County Table Tennis Association” and the “Cluj-Napoca Table Tennis” Club. We were happy to discover that many young people, like us, are passionate about this sport. Currently, within the club there are about 70 athletes capable of performance. They achieved remarkable

results at national and European level, including one gold and three silver medals at the European Games in Cluj-Napoca, medals at the national women and men’s championships and gold medals at the Polish Open.

 **Cluj-Napoca**

Together with the TENGU Martial Arts Center, for a perfect balance between body, mind, and soul

NTT DATA Romania financially supports the TENGU Martial Arts Center. The TENGU Center is the first local initiative that brings under the same roof the possibility of studying a wide range of martial arts. It appeared because of the team’s work for over 15 years, teaching, practicing and promoting different martial arts styles. The name of the Tengu Martial Arts Center, which was founded in 2015, comes from Japanese, where “Tengu” represents a man with supernatural abilities. We have a strong

connection with the Japanese culture, and the martial arts represent a demonstration of determination, concentration and discipline that deserves to be sustained and promoted.

Although it is a relatively new club, the TENGU Martial Arts Center has been participating in competitions since its inception, achieving important results nationally and internationally. October was a golden month for the TENGU team, our athletes winning several titles at the

European WKF Kickboxing Championships held in Baia Mare. Coach Laczko Levente managed to become European champion in two different events and junior Paul Cornea and senior Ovidiu Hațegan won gold medals! Ion Surdu is number one in Romania, in the specialized rankings of Ultimate Fighting Tournament, in the category under 77 kg and 14th placed out of 200 fighters in Eastern Europe.

 **Cluj-Napoca**



NTT DATA Romania, the leading partner of the CFR 1907 football club

NTT DATA Romania is the main partner of the CFR 1907 Cluj football club. In the 2018-2019 competition year, the team ranked first in League I, becoming the Romanian football champion and accumulating a total of 75 points. Because we want to promote and

popularize elite sports, we also support the CFR 1907 Cluj Junior team, which ranked third place in the Elite League. The 2007 group was on the podium in the national championship, and many other groups qualified for the final tournaments.

 **Cluj-Napoca**





NTT DATA Romania and Napoca Basketball School, a partnership for the future of Romanian athletes

Founded six years ago, Napoca Baschet School is a club founded by several sportsmen and women so that they can operate in a professional environment. We joined this project with the desire to promote a healthy lifestyle and sports as a discipline.

Currently, the club has over 80 legitimate players, from the age of 6 to the Under 20 category.

The work invested in this project brought results in a short time, so the club managed to win a championship title at U18 and vice-champion at U18 and U16. He also managed to make an important contribution to women's basketball, some players already evolving in the first league but also in the national teams of Romania.

Over time, Napoca Baschet School has coached several athletes who have evolved into the national team.

 **Cluj-Napoca**

Performance in sports, U-NTT DATA Cluj women's volleyball team

In 2017 NTT DATA Romania became the main partner of the women's volleyball team from Cluj-Napoca, which has since been called U-NTT DATA Cluj.

NTT DATA Romania is an enthusiastic supporter of sports because of the impact it has on promoting a healthy lifestyle and developing an affinity for performance.

The club is one with tradition, with important performances both nationally and internationally. The team "U" NTT DATA Cluj ranked 7 at the end of this season with 14 points, following the last phase of Phase II, places 7-8, of the A1 Women's Division.

 **Cluj-Napoca**



03

Community engagement

Together for a positive social context

NTT DATA Romania is strongly connected to the needs of the local community having a direct relationship with it and knowing closely the needs and development opportuni-

ties. The multitude and diversity of projects in which we are involved demonstrates the maturity of this relationship.



SOCIAL PROJECTS

- ▶ For four years alongside Alfa Grup Association, we involved in the lives of children in orphanages
- ▶ AVA Kids Camp, a camp for 80 children from disadvantaged backgrounds
- ▶ Back (pack) to School: preparing for school with rural children
- ▶ Beraria Culturala an inspiration project for the Cluj community
- ▶ We bring back the joy and self-confidence of single women through the "Women for Women" campaign
- ▶ Office Therapy with Dog Assist - Visit with smiles and play at the office
- ▶ Seven editions of the Donor Circle together with the Alfa Grup Association
- ▶ "Cluj Blues Fest" for music lovers from Cluj-Napoca
- ▶ We support the General Culture Olympiad of Cluj Youth
- ▶ From student to employee
- ▶ First Kids on Mars, educational experience for children
- ▶ We support the excellence of students in education during the "Gala 10 for Cluj"
- ▶ The importance of artificial intelligence
- ▶ Culture for the community - honorary partner of the Romanian National Opera in Cluj-Napoca
- ▶ With MagiCAMP for a touch of happiness
- ▶ "A cup of happiness" for the Cardiology Department of Sibiu County Hospital
- ▶ RPA for Petrom Olympic students
- ▶ Office art - IT, an inspiration for young artists from Cluj
- ▶ "Sibiu, the city of good manners", a campaign about politeness and respect
- ▶ Solidarity with the Association for Solidarity and Empathy Delia Grădinaru
- ▶ Social ambulance - in cooperation with Beard Brothers and Uprizers
- ▶ The Centenary of the Great Union and the Winter Holidays
- ▶ National Day and New Year's Eve 2019



For four years alongside Alfa Grup Association, we involved in the lives of children in orphanages

The Alfa Group Association speaks for the the several institutionalized children with special needs in Cluj County. The goal of this association is to try to change their lives.

NTT DATA Romania headquarters in Cluj-Napoca hosts these children monthly in the local gaming room and provides them with a warm meal each time they visit us.

“Change Lives” is one of their projects that caught our attention and we decided to become part of it. The

 **Cluj-Napoca**

AVA Kids Camp, a camp for 80 children from disadvantaged backgrounds

With the help of our colleagues from Brasov, NTT DATA Romania supported the organization of the 4th camp for children from underprivileged areas, an event that has been organized for 10 years and was highly anticipated by children.

Over 80 teenagers and 20 volunteers, spent a week at a guest house in

Piatra Craiului, went on trips, played water games, participated to workshops where they learning new skills and played sports. They cried, they laughed, they built up friendships and now the children are looking forward to the February camp.

 **Brasov**



Back (pack) to School: preparing for school with rural children

We consider that education is one of the most important aspects of a society. Because of this reason, NTT DATA Romania chose to launch a campaign called “Back (pack)” to school that aimed to create favorable conditions for children, in order for them to have access to education.

In this campaign, we have prepared numerous backpacks equipped with all the necessary items for school that

were donated to children from disadvantaged backgrounds.

With the additional donations from the NTT DATA team, we managed to purchase children's sports equipment. We hope this step will be one for a better future for these children!

 **Cluj-Napoca, Iasi, Timisoara**



Beraria Culturala an inspiration project for the Cluj community

NTT DATA Romania was proud to receive the title of Honorary Partner of the Cultural Brewery project in Cluj-Napoca, which started in 2013, reaching its 7th edition.

The Cultural Brewery is a cultural, community and charitable project of the Armonia foundation, in which

conferences, debates and gala artistic performances take place in order to share experiences, to communicate, to learn and to inspire the Cluj community.



We bring back the joy and self-confidence of single women through the "Women for Women" campaign

The NTT DATA Romania team from Iasi joined the local Women for Women campaign, dedicated to single mothers living in unfavorable conditions in the Residential Center for mothers and children in difficulty, Hecuba, Iasi.

In this sense, food and hygiene bags have been prepared, hoping that this symbolic gift will bring a smile and extra comfort.



Office Therapy with Dog Assist - Visit with smiles and play at the office

To cheer up and relax the atmosphere, in the NTT DATA Romania headquarters in Cluj-Napoca were invited Maila and Bes - two therapy dogs working with children and adults with special needs and medical problems - locomotor disabilities, social integration problems, anxiety, depression, etc. Needless to say, they made everyone's day better and we want them to visit us again.

📍 **Cluj-Napoca**





Seven editions of the Donor Circle together with the Alfa Grup Association

NTT DATA Romania organized together with the association “Alfa Grup Association”, at its headquarters in Cluj-Napoca, the seventh edition of the Donor Circle, a fundraising event, that takes place twice a year, for children in orphanages and for social cases that need support.

Diana Stăneșe, COO NTT DATA Romania, was the ambassador of the RAZA project, which helps adolescents who are leaving the state protection system (placement centers and family-type homes in the area of Cluj county) to integrate more easily into society.

 **Cluj-Napoca**

"Cluj Blues Fest" for music lovers from Cluj-Napoca

In mid-November, in Cluj-Napoca, the fifth edition of the Cluj Blues Fest took place, which flooded the city with magical sounds. NTT DATA Romania has joined this wonderful project dedicated to the Cluj community in the hope that it will be able to bring a smile to the faces of those passionate about this musical genre.

This event brought on the stage in Cluj-Napoca two big names of the genre: Kyla Brox Band and The Gamblers. The participants fully experienced the emotion and joy seeing their idols performing on the stage in Cluj.

 **Cluj-Napoca**





We support the General Culture Olympiad of Cluj Youth

In 2019, NTT DATA Romania was delighted to be with the over 600 qualified students in the semifinals of the General Youth Olympics of Cluj - CuGeT. The high degree of difficulty did not cause problems for the participants: 11 answered all the questions correctly

and 46 had only one mistake. The young people from Cluj prove, once again, that they are competitive and well prepared.

 **Cluj-Napoca**

From student to employee

The Faculty of Economics and Business Management (FSEGA) in Cluj-Napoca with the support of NTT DATA Romania, organized an event dedicated to students - From student to employee, where several companies were invited to talk about what it means to transition from being a student, to being full time employed.

The students learned from our colleagues Dragoş Oltean, Project Manager, and Călin Deneş, AMS Consultant, how to get a job in IT, how to measure workplace performance in this sector of activity and what are the strategies for assimilating technical skills.

 **Cluj-Napoca**



First Kids on Mars, educational experience for children

The “First Kids on Mars” project was offered free of charge for all wishing children, by NTT DATA Romania. The event proposes a unique educational concept for spending free time: an adventure on the planet Mars in an unforgettable circuit. The children learned about the solar system and celestial objects, about gravity and the life of astronauts, about the journey to Mars and about the colonization of the planet Mars. They tested their astronaut skills in various missions at the Martian base.

At the end, they took funny pictures and received diplomas for the courage shown in this mission. During the adventure, they experienced augmented reality, saw the planets and the Curiosity robot right in front of them, using special educational applications. They used a control panel and following the instructions, they prepared to launch a rocket on Mars, a real challenge to conquer space for humanity.

📍 **Cluj-Napoca**





We support the excellence of students in education during the "Gala 10 for Cluj"

Gala 10 for Cluj is an event organized by the City Hall of Cluj-Napoca with the support of the Cluj County School Inspectorate, other institutions and the Cluj business environment. The event, now at its 10th edition, annually awards over 300 students with exceptional performances in the field of education and sports or for involvement in the community.

The "Student of the Year Award" was offered by NTT DATA Romania to the student Coroian Vlad from Emil Racoviță National College, for the results obtained in 2019 at the national and international Olympics and consisted of a voucher worth 2.500 lei, at eMag.

 **Cluj-Napoca**

The importance of artificial intelligence

The HEART conference - on health care, education and research - was organized in Cluj-Napoca, between March 8-10, by the Organization of Medical Students from the University of Medicine and Pharmacy Iuliu Hațieganu Cluj-Napoca. The event was addressed to both students and medical professionals, with the participation of local and international experts. NTT DATA Romania was present at

the HEART conference and our robotics experts showed the importance of artificial intelligence for the future of medicine. Our colleague, Radu Orghidan, a participant in the conference as a speaker, presented the basics of artificial intelligence.

 **Cluj-Napoca**

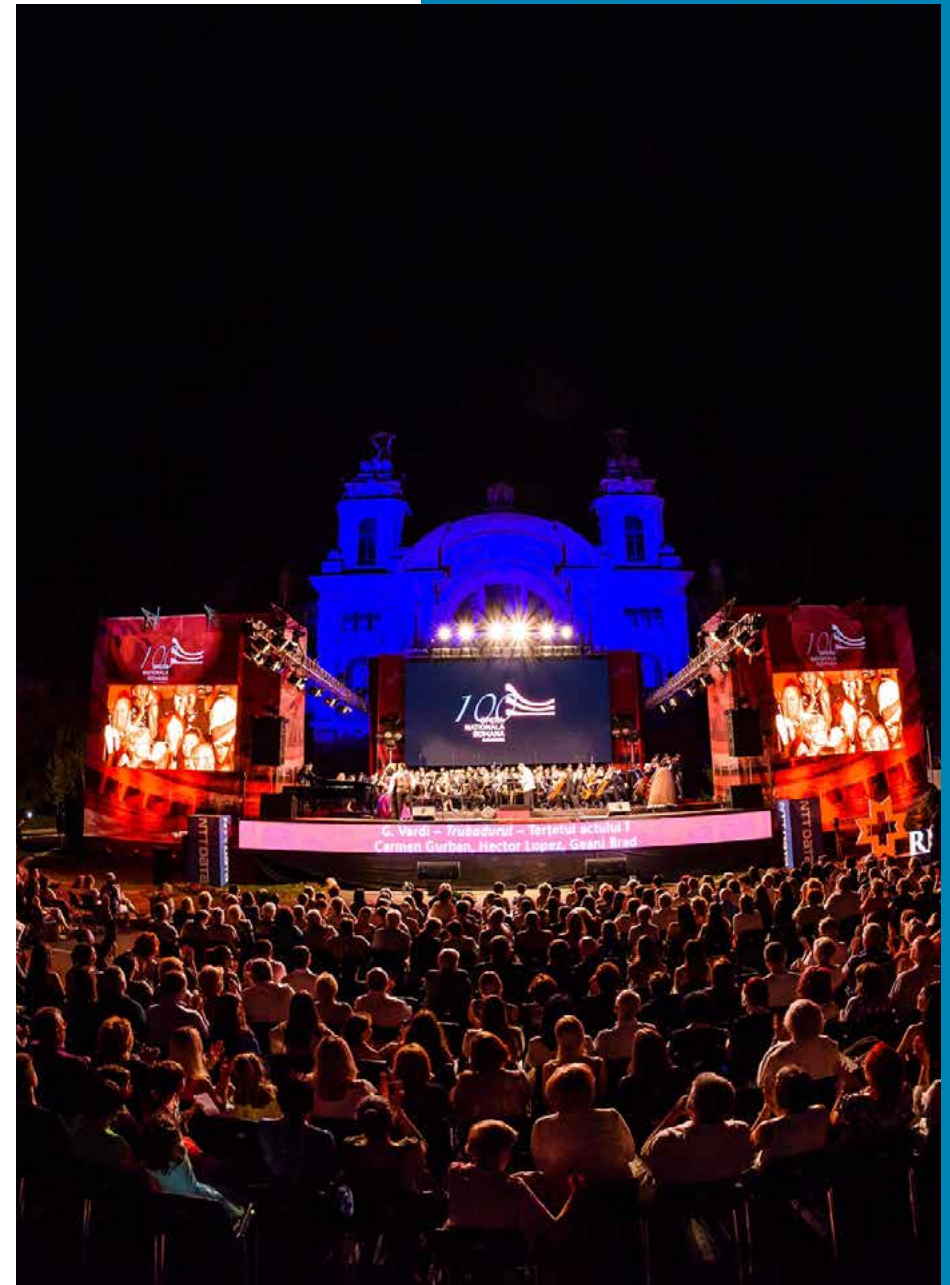


Culture for the community - honorary partner of the Romanian National Opera in Cluj-Napoca

“La Opera” is the concert that marked the opening of the 100 season of the Romanian National Opera in Cluj-Napoca. The event, held in Avram Iancu Square, became a tradition gathering an impressive number of participants. NTT DATA Romania contributed to

the organization of this event that animates the city and attracts new supporters every year.

 **Cluj-Napoca**





With MagiCAMP for a touch of happiness

MagiCamp, is a community of volunteers that focuses on children with medical conditions or from disadvantaged social backgrounds. Through encouragement and support they try to strengthen the confidence of these children in themselves and in those around them. The actions organized by MagiCAMP stimulate their independence and train their cooperation capabilities.

In 2019, NTT DATA Romania was involved in one of the MagiCamp projects, the 6633 Arctic Ultra marathon, as a supporter of Vlad Pop, the young man who ran 193 km for the children from MagiCamp.

 **Cluj-Napoca**

"A cup of happiness" for the Cardiology Department of Sibiu County Hospital

This year NTT DATA Romania joined the Rotaract Sibiu campaign for a direct involvement in building a better future.

One of the proposed charitable activities was the participation in a project called "A cup of happiness", which involves raising funds for the renovation of the rooms within the Cardiology Department of the Sibiu County Hospital. Our colleagues from Sibiu met at the Christmas Fair for a cup of happiness with happy vibrations and stories to share.

 **Sibiu**





Office art - IT, an inspiration for young artists from Cluj

NTT DATA Romania and the University of Art and Design (UAD) in Cluj-Napoca launched in July 2019 the Office Gallery project, which aims to promote the works of young artists in business centers where we have offices. During 2 years, we will organize four

permanent exhibitions, in order to ensure the popularization of as many works of art as possible among a large number of spectators - colleagues, clients and visitors.

 **Bucharest**

RPA for Petrom Olympic students

On August 20, we had the honor to be visited, at our headquarters in Bucharest, by a group of students who are part of the Petrom Olympics program. In addition to getting acquainted with the specific work environment of NTT DATA Romania, they were delighted to discover the most interesting Robotic Process Automation (RPA) projects currently being worked on, but also to understand how technology is changing the labor market and shaping the jobs of the future.

 **Bucharest**



Când te ajută un coleg îi scrii

<p>Mulțumesc</p>

I SB ORAȘUL BUNELOR MANIERE

Promovăm bunele maniere.

Solidarity with the Association for Solidarity and Empathy Delia Grădinaru

NTT DATA Romania pays special attention to children with special needs and helps them fulfill their desires.

This year, together with the Association for Solidarity and Empathy Delia Grădinaru, we managed to make them

happy on the holiday eve by giving them a winter camp as a gift. During the time spent together, colleagues from the company and children from the association became close friends.

Cluj-Napoca

"Sibiu, the city of good manners", a campaign about politeness and respect

NTT DATA Romania supports the project "Sibiu - The city of good manners", a campaign that promotes politeness and respect. We collaborated with the campaign organizers to encourage responsible behavior and a positive attitude. Simultaneously with this

campaign, we created an extension that molds to the life of an IT company with messages such as: "in the morning we greet with: Development fain!"

Sibiu





Social ambulance - in cooperation with Beard Brothers and Uprizers

On December 10, 2019, at Hotel Napoca, NTT DATA Romania participated to an event that hosted over 300 customers of the Uprizerz platform, in order to get to know each other outside the online environment.

At the end of the event, a fundraising auction was organized for the purchase of a social ambulance. The Beard Brothers Association initiated

the action out of the desire to reduce the gap between urban and rural Romania. The social ambulance consists of a mini-medical office with basic services and a mobile social assistance office and will travel through isolated communities in order to help the needy locals.

 **Cluj-Napoca**

The Centenary of the Great Union and the Winter Holidays

“Days of Cluj” is a reason to celebrate the entire community in Cluj-Napoca, which is why we decided to join the project in 2019. NTT DATA Romania was one of the main partners, supporting multiple activities in this event.

In 2019, over 300,000 people from Cluj and tourists participated. We supported the “Classical Music Series” and the Unirii Square Concerts, carried out by artists and bands such as “Hara”, “Compact B” and “Vama”.

 **Cluj-Napoca**



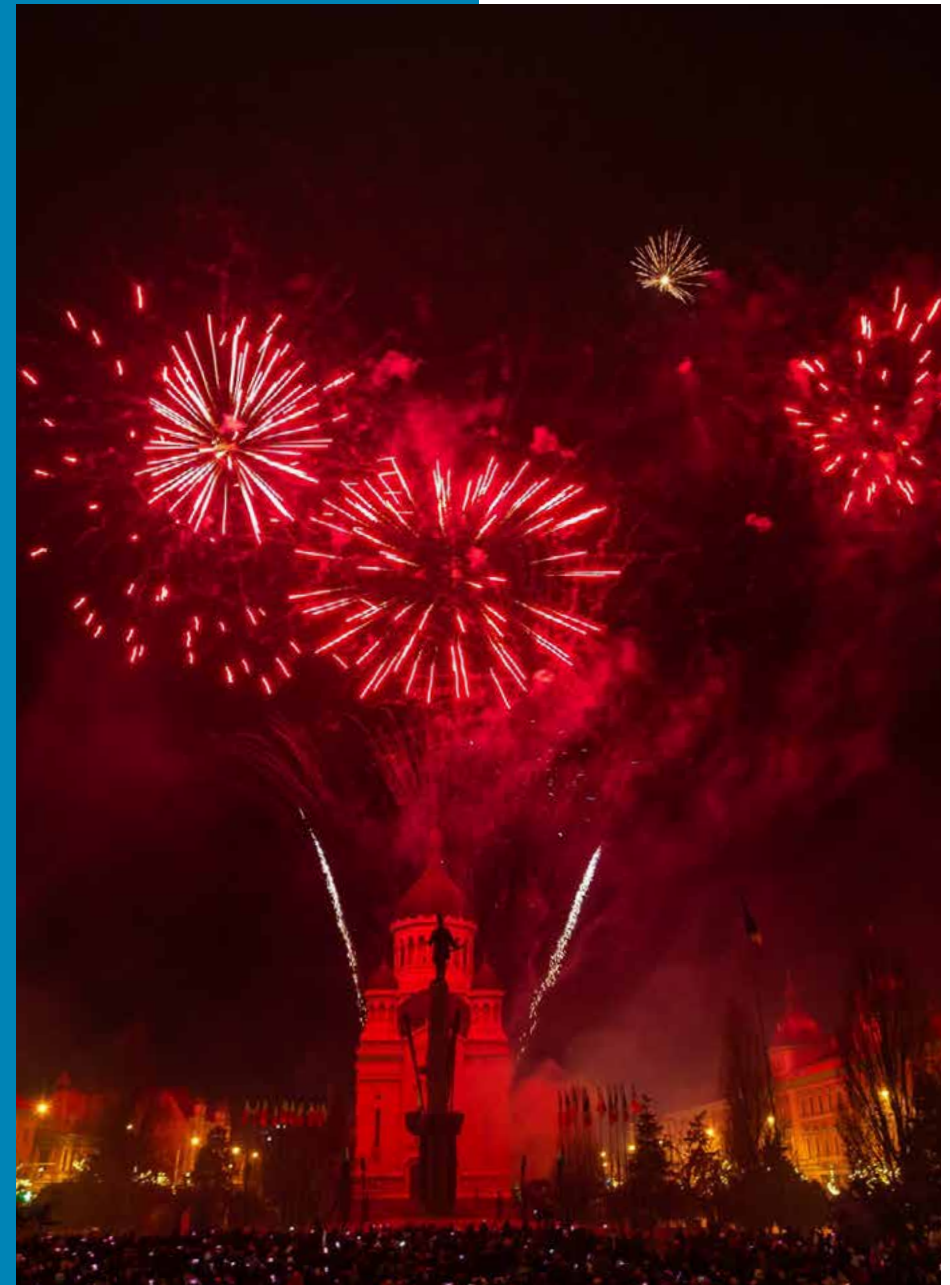
National Day and New Year's Eve 2019

In December, NTT DATA Romania supported the City Hall of Cluj-Napoca in organizing two events of major importance for the community. The centenary of the Great Union was celebrated in Cluj-Napoca by over 100,000 people who participated in the two days of events and festivities. One of the landmarks was the video-mapping show, projected on the facade of

the National Theater building, which reconstructed in a few minutes the history of the 100th anniversary of the Great Union.

New Year's Eve was a new opportunity to support the municipality of Cluj. The event marked the passing of the years through concerts and an impressive fireworks display.

📍 **Cluj-Napoca**



Our locations:

Cluj-Napoca — Headquarters

19-21 Constanta St.
400158 Cluj-Napoca
Tel: 0264 406 460
E-mail: nttdata@nttdata.ro

Sibiu

Office 1: 27 Hipodromului St.
550360 Sibiu
Office 2: 35D Oituz St.
550337 Sibiu

Iasi

United Business Center 6
5C Palas St.
700051 Iasi

Brasov

3 M. Kogalniceanu Blvd.
500090 Brasov

Bucharest

Unirii View Building
6-8 Corneliu Coposu Blvd
030606 Sector 3, Bucharest

Timisoara

Iulius Town, United Business Center 3
2E Consiliul Europei Square
300627 Timisoara

Novi Sad

2 Grckoskolska St.
21000 Novi Sad, Serbia

www.nttdata.ro