

# Health & Safety Policy

NTT DATA UK is a leading provider of consultancy services in strategy and business process, IT/communications systems, networks and outsourcing of software and business services.

NTT DATA UK is committed to ensuring the health, safety and wellbeing of our employees and anyone affected by our business activities, and to providing a safe and suitable environment for all those attending our premises.

This Policy Statement sets out NTT DATA UK's commitment to:

- Comply with applicable legislation, regulatory codes of practice, statutory, contractual and other requirements.
- Identify, assess and eliminate health and safety hazards, controlling risks arising from work activities.
- Prevention of accidents, near misses, work-related injury and ill health.
- Consult with employees on matters affecting their health and safety.
- Provide and maintain a safe workplace and equipment.
- Provide appropriate training and supervision in safe working methods and procedures.
- Implement emergency procedures in response to fire or other incidents.
- Provide a framework for objective setting and for continual improvement of health and safety management and performance.

Fernando Apezteguia

A handwritten signature in black ink, appearing to read 'F. A.', enclosed within a circular scribble.

CEO - NTT DATA UK&I

May 2023

This policy does not form part of any employee's contract of employment, and we may amend it at any time. We will review this policy annually to ensure it is achieving its aims and objective.